



## HIGHER LEVEL TEACHING ASSISTANT

**Permanent**

**Part time: 37 hours per week / 39 weeks per year**

**Salary: Grade 5, scale point range 15 to 20, £23,953 - £26,446 pro rata**

**Actual: Grade 5, scale point range 15 to 20, £20,487 - £22,619**

**Start date: September 2022**

**Cascade Multi Academy Trust is seeking a Higher Level Teaching Assistant to join the Trust, the successful person will initially be employed at Whiteways Primary School.**

Our vision at Cascade MAT is to transform the life chances of our children; ensure safe and secure learning environments; create inspirational places for our staff to work and to be an influential part of the local community.

Across the Trust we inspire our children to aim high and succeed, equipping them with the necessary skills and knowledge for the future. We promote understanding, respect and tolerance for each other. This is an exciting time to join Cascade Multi Academy Trust with each of its four schools judged as good by Ofsted.

Whiteways Primary School is a collaborative, multicultural and vibrant place to work. We pride ourselves on working together as a staff team to ensure we give our children the best starting points in life. Our curriculum is what excites the children for learning, and we strive to be innovative in our teaching approaches. We continually celebrate our uniqueness and diversity through our curriculum and community cohesion; making learning purposeful, immersive and challenging.

The Trust is seeking to appoint a Higher Level Teaching Assistant who is forward thinking and firmly believe that the enjoyment of learning is the key to success and progress.

**Initially this role will be to set up and run a full time KS2 Nurture provision with the support of the Pastoral Lead.**

The successful candidate will demonstrate high expectations of achievement and behaviour and commitment to providing a positive and creative learning environment.

The main duties will involve:

- Is an excellent practitioner who has experience of working with vulnerable children
- Is committed to working within the principles of nurture
- Has an understanding of ways to enable children with SEMH needs to flourish
- Is committed to an all-inclusive philosophy to education
- Is able to work and contribute effectively within the school's pastoral team
- Is able to communicate with, enthuse and inspire children
- Is able to plan and deliver a curriculum that meets the needs of the children developmentally

- Monitoring the pupils progress
- Participation in extracurricular activities

**The successful candidate will need to demonstrate the following:**

- Be an excellent and qualified practitioner with experience of covering classes
- Have successful recent experience as an HLTA
- Have recent experience of a range of interventions
- Be keen to work in partnership with teachers
- Be able to work under instruction as well as having the ability to use their own initiative
- Have the ability to build excellent relationships and work positively with children, colleagues, parents and the community
- Work successfully as part of a team to plan, prepare and support learning
- Be flexible in order to respond to the needs of the children
- Work collaboratively in the team to develop provision within the indoor and outdoor provision
- Have an understanding of methods of assessing children's SEMH and use this to inform planning
- Set up a classroom environment that incorporates elements of nurture
- Plan and deliver a curriculum that will incorporate teaching social skills alongside academic subjects
- Monitor and assess the children's progress both academically and socially

**The Benefits**

- A successful and visionary team to support you
- The opportunity to work with a supportive, established premises team
- We cover cost of your enhanced disclosure check
- Employee Assistance Programme
- Commitment to your ongoing training and career progression
- Pension Scheme
- Employee benefits including Westfield Health and Cycle to Work

Cascade MAT is committed to safeguarding and promoting the welfare of children. We are an equal opportunities employer.

**How to apply:**

If you wish to discuss this role or arrange a visit to the school, please contact Miss A Cousins, Head of School on 0114 2423169.

You can download the word version of the application form from Cascade's and Whiteway's website. **Please do not use Sheffield City Council application form. Applications will only be accepted on a Cascade Multi Academy Trust application form**

[www.cascademat.co.uk](http://www.cascademat.co.uk)

[www.whitewaysprimary.co.uk](http://www.whitewaysprimary.co.uk)

or alternatively an application form can be obtained by e-mailing  
[Recruitment@whitewaysprimary.co.uk](mailto:Recruitment@whitewaysprimary.co.uk)

Your completed application should be emailed to [Recruitment@whitewaysprimary.co.uk](mailto:Recruitment@whitewaysprimary.co.uk)

**Closing Date:** 30<sup>th</sup> June 2022

**Interview Date:** 12th July 2022